



Azra Vuković

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WORK EXPERIENCE

[07/2021 – Current] **Executive director**

NGO Green Home

Country: Montenegro

Main activities and responsibilities:

- Strategic management of the organization's business on a daily basis
- Organization of the annual report on the work of the organization
- Evaluation of employees on a semi-annual and annual basis
- Management and monitoring of assigned projects
- Project financial management
- Project writing
- Communication with project team members and all relevant stakeholders

[01/2021 – 07/2021] **Director**

NGO Green Life

Country: Montenegro

Main activities and responsibilities:

- Strategic management of the organization's business on a daily basis
- Proposing new measures and improvements in work
- Managing public relations
- Organization of the annual report on the work of the organization
- Management and monitoring of assigned projects
- Project writing
- Project financial management

[03/01/2020 – 06/2020] **Local (non key) expert**

Niras IC

Address: Poland

Main activities and responsibilities:

Local expert for project "EU Environment Partnership Programme for Accession (EPPA) for Western Balkans and Turkey" for activities related to the marine protected areas, green infrastructure, illegal logging and forest management

[08/2019 – 04/2020] **Consultant**

NGO Green Life

Address: Montenegro

Main activities and responsibilities:

Engage the private sector in finding solutions to marine litter in Montenegro in the frame of the SCP/RAC activities in Montenegro:

- Stakeholder mapping and interviews;
- Organisation of National consultation event;
- Technical support for selected companies;

[04/2019 – 05/2019] **Local expert**

Ministry of sustainable development and tourism

Address: Montenegro

Main activities and responsibilities:

Local expert for biodiversity awareness and public participation within the project "Support to the Sixth National Report under the Convention on Biological Diversity (CBD)"

[01/2019 – 05/2019] **Consultant**

Regional Center for Sustainable Consumption and Production

Address: Spain

Main activities and responsibilities:

Assessment of the policy framework of food and beverage waste packaging in Montenegro

[06/2018 – 05/2019] **Local expert**

Regional Development Agency - Ulcinj Business Association

Address: Ulcinj, Montenegro

Main activities and responsibilities:

Support to project implementation through:

- Training and workshop for local CSOs
- Screening on the implementation of Strategic Plan of the Municipality
- Screening the transparency of Municipal Units

[05/2018 – 12/2019] **Project management**

NGO Green Step

Main activities and responsibilities:

- Support implementation of the project "Importance of protected areas in economic development"
- Support implementation of the project "Šasko lake untouched resource of Ulcinj"

[08/2017 – 09/2018] **Consultant**

Regional Activity Center for Sustainable Consumption and Production

Address: Spain

Main activities and responsibilities:

- Technical work, production of communication materials and support to project management

[22/06/2017 – 12/2020] **President of the Steering Committee**

PE National parks of Montenegro

Address: Podgorica, Montenegro

Main activities and responsibilities:

- Adopts yearly management plans for national parks;
- Decides about investments in national parks;

- Defines management politics and yearly financial plans;
- Adopts yearly reports;

[28/03/2016 – 22/06/2017] **Director**

PE National parks of Montenegro

Address: Podgorica, Montenegro

Main activities and responsibilities:

- Representing institution;
- Organize and coordinate the work to manage five national parks in the country;
- Propose and implement management plans and management programs for five national parks in the country;

[01/2010 – 03/2016] **Project manager and Program coordinator**

NGO Green Home

Address: Podgorica, Montenegro

Main activities and responsibilities:

- Development of organisation program;
- Monitoring of team members work and project implementation;
- Financial management of the program and in period of two years financial management of organisation funds;
- Development of project proposals and budgets;
- PR activities, public debates;

[2007 – 2010] **Project manager**

NGO Green Step

Address: Montenegro

[2006 – 2010] **TV program manager**

Radio Television Elmag

Address: Podgorica, Montenegro

[2003 – 2004] **TV program technical support**

Radio Television Mir, Studio Teuta

Address: Ulcinj, Montenegro

EDUCATION AND TRAINING

[2018 – 2020] **Master of Biology - Ecology**

Faculty of Mathematics and Science

Address: Sarajevo, Bosnia and Herzegovina

[2004] **Biologist**

Faculty of Mathematics and Science

Address: Podgorica, Montenegro

[05/07/2022 – 15/07/2022] **Panelist**

High Level Political Forum 2022 on Sustainable Development United Nations

Address: United States

[22/03/2022] **Panelist**

Women leading the way towards more equitable and sustainable solutions to climate change UN Women

Address: Serbia

[10/2018] **Professional Exam for work in Public Bodies**

Directorate for Human resources Montenegro

Address: Montenegro

[08/2017 – 09/2017] **International Visitors Leadership Programme (IVLP)**

Department of State

Main subject / occupational skills covered:

Protected areas management

[08/2016] **IUCN World Conservation Congress**

IUCN

[03/2016] **Trainee**

Propark

Address: Romania

Main subject / occupational skills covered:

Training: Management of protected areas through participative approach

[01/2016] **Trainee**

Joint Research Center

Address: Italy

Main subject / occupational skills covered:

Mapping and estimation of ecosystem services in development countries

[11/2015] **Trainee**

Joint Technical Secretariat Program IPA Croatia Montenegro

Main subject / occupational skills covered:

Training on EU project implementation; Secondary procurements; EU visibility and reporting;

[04/2013] **Trainee**

World Tourism Organisation

Address: Tönning, Germany

Main subject / occupational skills covered:

Training: Tourism and biodiversity

LANGUAGE SKILLS

Mother tongue(s): Montenegrin, Albanian

Other language(s):

English

LISTENING C1 **READING** C1 **WRITING** C1

SPOKEN PRODUCTION C1 **SPOKEN INTERACTION** C1

German

LISTENING B1 **READING** B1 **WRITING** A2

SPOKEN PRODUCTION A1 **SPOKEN INTERACTION** A1

ORGANISATIONAL SKILLS

Organisational skills

- Leadership - from the position of director of National parks and the President of the steering committee, responsible for more than 230 people;
- Good organization and managerial skills gained through different working positions;

COMMUNICATION AND INTERPERSONAL SKILLS

Communication and interpersonal skills

- Good communication skills gained through my working experience

PUBLICATIONS

[2021]

Study on proposals for new marine protected areas in Albania, Bosnia and Herzegovina and Montenegro

<https://op.europa.eu/en/publication-detail/-/publication/e02e62bd-8a22-11ec-8c40-01aa75ed71a1>

[2021]

Study on Illegal Logging and Timber Trade Flows in the Western Balkans and Turkey

<https://eppanetwork.eu/study-on-illegal-logging-and-timber-trade-flows-in-the-western-balkans-and-turkey/>

[2021]

Eunomia (2021). Information Document for the preparation of guidelines to tackle single-use plastic items in the Mediterranean. Report for SCP/RAC.

https://www.zerowastemontenegro.me/wp-content/uploads/2021/02/information_document_preparatio_of_guidelines_for_sup.pdf

[2021]

Study on green infrastructure deployment and ecological connectivity status in Albania, Bosnia-Herzegovina, Montenegro, Serbia and North Macedonia

<https://op.europa.eu/en/publication-detail/-/publication/04076ba5-8aed-11ec-8c40-01aa75ed71a1/language-en/format-PDF/source-250866056>

[2019]

Priority areas of intervention to curb marine litter from food and beverage plastic packaging in Albania, Bosnia and Herzegovina and Montenegro

<http://www.cprac.org/en/news-archive/general/scp/rac-releases-priority-areas-of-intervention-to-curb-marine-litter-from-food>

[2018]

The natural wealth and legacy of the Drin River Basin: inspiring our collective actions

https://mio-ecsde.org/wp-content/uploads/2018/11/ACT4DRIN-multilingual-publication-2018_final.pdf?fbclid=IwAR0wxybdX-boBHjyLL_8jSv9KRVY3mDbg37duj7HexM4wAby7ZkWtzxVIY0